

## AFMO Policy on Coach Selection

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### Overview

AFMO is a youth football organization dedicated to the development of players and coaches in the Outaouais region. This policy outlines the procedure for the selection of coaches for all AFMO teams.

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### Effective date

January 1, 2014

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### Selection Process

All coaches will need to demonstrate their interest in coaching to the AFMO Technical Director. Candidates will be asked to demonstrate details of their experience and coaching certifications through an informal interview process.

The AFMO Technical Director will decide, in consultation with the AFMO Board, which candidates will be appointed Head Coach on all AFMO teams.

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### Registration with Football Quebec

All coaches will be required to fill out the online coaches registration form on the AFMO website. Once selected to coach an AFMO team, they will be registered with Football Quebec and will have insurance for liability and injury.

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### Background checks

All coaches will be required to consent to a police background check form for people working with the vulnerable sector before being considered for any coaching position. Failure to consent will disqualify candidates from all positions.

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### Coaching levels

All coaches are expected to be up to date on all coaching certifications required by Football Canada and Football Quebec.

Coaches of all Vikings teams will also be expected to hold all certifications required by the OFA due to their participation in the National Capital Amateur Football Association.

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**Training**

All successful applicants will be eligible to have any pre-approved coaching course fees reimbursed by AFMO.

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**Social Media**

AFMO expects all coaches to adhere to the AFMO Social media policy at all times.

Any coach determined to be communicating in an inappropriate manner with players will be dismissed.

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